

Annual Regents' Training Protocol

The Bylaws in the LCMS Handbook 2023 state:

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3.10.6.2.2 Persons elected or appointed to a board of regents shall undergo training for such service.

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- (a) The Concordia University System and Synod Board of Directors shall provide for training of elected and appointed regents concerning their responsibilities under the Synod Constitution, Bylaws, and resolutions, to advance the Synod's confession and mission objectives and to advance their respective institutions in service of the church through the Concordia University System visitation program.
- (b) The chair of each board of regents shall, subject to guidelines prepared by the Concordia University System Institution Advisory Council after input from Concordia University System, provide training of elected and appointed regents in the task of governance and in their business and legal duties as regents.
- (c) The training under (a) and (b) above shall be provided within one year after each Synod convention and at least annually between Synod conventions.
- (d) Failure to complete the initial training within the first year after the first Synod convention after a regent is elected or appointed renders the regent ineligible to continue in office. Upon such failure, the respective board of regents shall declare the position vacant.
- (e) Training programs, initial and continuing, may allow for electronic or remote participation.
- (f) Concordia University System, in collaboration with its Institution Advisory Council and the Synod Board of Directors, shall prepare and make available a summary of the demands and expectations of service as a college or university regent, including their responsibilities under the Synod Constitution, Bylaws, and resolutions. This summary shall be reviewed and confirmed by nominees as a condition to being eligible to serve if elected or appointed.
- (g) The cost of the development of the regent training by CUS and Synod Board of Directors shall be funded by the CUS; the cost of regent participation in the training shall be funded per capita by the institutions.

To comply with these bylaws, the Concordia University System, in cooperation with the Synod Board of Directors, has created an annual training seminar to be held at a time and place to be announced each year by CUS to the presidents of the various Concordia Universities. The presidents will be responsible for informing their respective boards of regents of the time and place of the seminar.

The CUS staff, university presidents, and the board of regents' chairs or their representatives are asked to attend in person to develop relationships between our universities and ensure clarity of understanding. Other board members are encouraged to participate in person but may do so remotely.

The training seminar will last one full day. Participants attending in person should travel to and from the seminar on the days adjacent to it.

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