



*“Pray ye therefore the Lord  
of the harvest,  
that He would  
send forth labourers  
into His harvest.”*  
**Luke 10:2 KJV**



*For more information or to share your church worker  
recruitment ideas contact us at:*

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RECRUITING FOR

Church Work  
Careers

# Congregation's Role

## Support future and present church workers by:

### Prayers

- Regularly include church work professionals in public prayers.
- Ask congregation members to include the name of a church work professional on his/her personal prayer list.
- Encourage members to pray for youth and adults to consider professional church work careers.

### Financial and other support

- Include recognition of the service by church work professionals in a special church service. Consider hosting a special luncheon or other meal as a show of appreciation for their efforts.
- Designate the plate offering, coffee-hour or Sunday school offering to go toward the congregation's church work professional development fund.
- Encourage one or more church organizations to hold occasional fund-raisers for the benefit of church worker scholarships for professional development.
- Establish an endowment to financially support students from your congregation who are preparing for church work professions.
- Form a Church Worker Recruitment Committee to organize and encourage recruitment efforts within the congregation.
- Help students attending non-Lutheran colleges make contact with campus pastors and nearby Lutheran churches.

### Communication tools

- Establish a Career Center in your narthex or other prominent area including books, pamphlets, and videos that promote Christian vocations and service.
- Include reports of church work students and former members who have gone into church work in newsletters and bulletins.

### Presentations

- Invite the following individuals to speak for adult Bible class, youth group or confirmands:
  - \* A team of church workers from an area congregation to relate their experiences as a team in ministry.
  - \* A church work professional to share his/her story of making the decision to become a church professional and the implications for their life.

### Opportunities for active involvement in the life of the church

- Offer opportunities for both youth and second career individuals who are considering church vocations to actively participate in the activities of the church.
- Support a congregation youth group. Contact LCMS Youth Ministry for help to organize and energize a youth group (1-800-248-1930, ext. 1155).
- Encourage youth to attend district/national LCMS youth gatherings.
- Hold one-on-one conversations with individuals who have the disposition for vocation as a church worker.
- Develop opportunities for participation in servant events in the community, nationally and/or internationally.

# Concordia University System's Role

The Concordia University System is very aware of the growing need in our churches and schools for professional church workers . . . men and women who are specially equipped to share the Gospel message. In its work with the colleges and universities of the LCMS, the Concordia University System uses opportunities to reach out and give encouragement to those considering or pursuing a career in the church, as well as to provide information to congregations and individuals about the various church careers and how to prepare for them.

- The Concordia University System newsletter, the *Concordia Chronicle*, frequently contains articles concerning church work careers and the need for workers within the church, as well as statistics on how well the System is doing in its part of filling that need. The *Chronicle* is included as a REPORTER insert three times a year.
- A number of endowment funds have been established by donors and are managed by the Concordia University System, with proceeds dedicated to church work recruitment or aiding students in church worker programs.
- A mailer, listing brochures to order, is sent to your congregation early each year to encourage you to celebrate Concordia Sunday. An informational website ([www.lcms.org/universities](http://www.lcms.org/universities)) describes the various church work careers and offers suggestions regarding recruitment techniques. Brochures are available to download and print from this site, or can be ordered by calling 1-800-248-1930, ext. 1252.
- Recruitment pieces are mailed annually to 17,000 LCMS eighth graders.
- Lutheran College Fairs are held annually in several locations across the nation. Check out [www.lutherancolleges.org](http://www.lutherancolleges.org) for a current schedule and to learn more about the value of an education at a Lutheran college or university.
- The Lutheran Church—Missouri Synod always needs well-educated pastors, teachers and other professional church workers and laypeople to serve our church and communities. To reduce the cost of higher education for Lutheran students attending a Concordia, the Concordia University System initiated *For The Sake of the Church*, an endowment development effort. The Lord has blessed the effort with \$220 million in gifts and increased the number of Lutheran students at the Concordias. To continue this support for our students, individual and congregational gifts to the *For the Sake of the Church* endowment effort are encouraged. Check out the website at [www.lcms.org/universities](http://www.lcms.org/universities) or call 1-800-248-1930, ext. 1252, to learn how you can impact your stewardship!
- Visit [www.whataway.org](http://www.whataway.org) to access print and video resources designed to recruit and retain LCMS church workers.

**Church Worker  
Recruitment**

